



Broxbourne CE Primary School, EYFS & Extended Schools

School Uniform Policy

Date of issue	March 2025
Ratified by Governors	18th March 2025
Date for Review	March 2026
Signed Chair of Governors	

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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers.
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform.

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include age, sex, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender.
- Make sure that our uniform costs the same for all children.
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in a way that is appropriate for school and makes them feel most comfortable.
- Allow children to request changes to swimwear for religious reasons or if they are experiencing discomfort related to their sex, gender or gender reassignment.
- Allow children to wear headscarves and/or other garments for religious reasons.
- Allow children with sensory or physical needs to make reasonable adaptations to their uniform depending on their specific needs.
- Allow for reasonable adaptations to our policy on the grounds of equality by asking children or their parents/carers to contact the Headteacher, or Deputy in their absence, who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education (DfE) on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents/carers' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible, for example, by only asking that the sweatshirt/cardigan, features the school logo.
- Limiting items with distinctive characteristics to low-cost and/or long-lasting items, such as ties
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes.
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveller.
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and children on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

We expect all children to comply with this uniform policy, which will be monitored. Any child that falls short of these requirements will be advised by their class teacher and given the opportunity to improve. Continued failure to comply will be brought to the attention of the Headteacher.

4.1 Our school's uniform

EY1

- Navy, plain sweatshirt (school logo optional)
- A white polo shirt (school logo optional)
- Dark grey, plain shorts, trousers or pinafore

WITH

- Grey or white socks (knee high with shorts or pinafore) or grey tights. Over the knee and trainer socks are not permitted.

OPTIONAL SUMMER ITEMS (can be worn after Easter break and up to October Half Term)

- School summer dress (provided by school outfitters) with plain white knee high or ankle socks

OR

- Navy Sweatshirt with school logo
- Clothes of your choice (not jeans)

EY2

- Kingfisher blue cardigan or sweatshirt with school logo
- A white polo shirt (school logo optional)
- Dark grey, plain shorts, trousers or pinafore

WITH

- Grey or white socks (knee high with shorts or pinafore) or grey tights. Over the knee and trainer socks are not permitted.

OPTIONAL SUMMER ITEMS (can be worn after Easter break and up to October Half Term)

- School summer dress (provided by school outfitters) with plain white knee high or ankle socks

EY1 & EY2 ADDITIONAL ITEMS

- Sensible black, flat shoes (NOT boots) - that they can put on themselves e.g. with Velcro fastening or slip on (if lace up, zip or buckle shoes are worn, the children must be able to do these up independently). Black closed-toe sandals are permitted in the Summer Term.
- Navy bookbag, NOT rucksack, with school logo
- Wellington boots (to be kept at school)
- Waterproof (cagoule style - to be kept in school)
- Sun hat—Summer Term & when weather is warm

It is useful for Early Years children to have a complete change of clothes which is kept in school.

KS1 (Y1 & Y2) AND KS2 (Y3 – Y6)

- Kingfisher blue cardigan or sweatshirt with school logo

- A white shirt & school tie
- Dark grey, plain shorts, trousers, pinafore or skirt

WITH

- Grey or white socks (knee high with shorts or pinafore) or grey tights. Over the knee and trainer socks are not permitted
- Sensible flat, black shoes (not boots or trainers).

OPTIONAL SUMMER ITEMS (can be worn after Easter break and up to October Half Term)

- School summer dress (provided by school outfitters) with plain white knee high or ankle socks
- A white polo shirt (logo optional)
- Closed-toe sandals

BAG OPTIONS

EYFS - School Bookbag

KS1 - School Bookbag (School Backpack optional)

KS2 - Children may choose a sensible bag of their choice.

PE / ART KIT (EY2-Y6) (To be kept in school)

- School PE T-shirt or plain white T-shirt
- Navy PE shorts
- White socks
- Plimsolls or trainers
- Plain Navy Tracksuit (school logo optional - NO large non-school logos)
- A Kingfisher Blue drawstring PE bag (logo optional) to contain PE kit
- Painting overall – this can also be an old shirt

KS2 GAMES KIT

- School PE T-shirt or plain white T-shirt
- Navy games shorts
- School hockey/football socks (thick, pale blue)
- Shin pads
- Mouthguard
- Plain Navy Tracksuit (school logo optional - NO large non-school logos)
- Football boots and a pair of trainers

SWIMMING KIT

Children participate in swimming lessons from Year 2 to Year 5.

You will be notified when your child is due to participate in swimming lessons.

- Simple swimming costume or trunks (shorts are not acceptable)
- Swimming hat (girls and boys)
- A waterproof coat with a hood

- Goggles (optional)

OPTIONAL ITEMS

- Broxbourne reversible jacket - not to replace Kingfisher Blue sweatshirt.
- Plain navy fleece – logo optional. Not to replace Kingfisher Blue sweatshirt.

For reasons of safety:-

HAIR

We ask all children, with hair past their collar, to tie their hair back whilst at school. Hair should be kept neat, which we understand will vary according to each child's hair type, but no patterns should be shaved into it and sudden changes of gradient should be avoided. Any hair accessories should be small, simple and be blue, black, white, brown or clear. Hard hairbands should not be worn for PE. Hair products should only be used for the purpose of looking after, protecting and maintaining hair. Hair must be kept to its natural colour and not have any further colours added to it, even temporarily.

We understand and celebrate that our children have different hair types and personal circumstances which may mean that their needs vary to what is stated above. If this is the case, please arrange a conversation with a member of the Senior Leadership Team by emailing the school office. In this way we can ensure all children feel recognised, respected and valued.

WATCHES

Children may wear named watches when they are able to use them appropriately. Fitness Tracker watches may be worn providing the text message and call functions are disabled and they are always set to silent. Watches with photo taking options are not permitted.

JEWELLERY - must not be worn.

- Earrings are not permitted except for children with pierced ears, who may wear only simple gold or silver ball studs and ensure they are removed for all physical education activities. (Staff cannot accept responsibility for removing and replacing earrings or for their loss). In the initial 6-week period when earrings cannot be removed, children must provide tape to cover studs, for safety, during PE and games.

MAKE-UP - Children should not wear make-up, nail varnish, tattoos, fake tan etc.

Please ensure **all personal property is clearly labelled with your child's name.** Stikin labels are great and provide funds to the PTA, please ask for details.

If parents/carers have difficulty providing our school uniform, please let us know, we will try to help. Any enquiries will be dealt with in the strictest confidence by the Headteacher or the Deputy Headteacher.

4.2 Where to purchase it

The sweatshirts, cardigans, ties, summer dresses, bookbags and drawstring PE bags can be purchased from our school outfitters Smiths Schoolwear (contact details below). You can arrange for a free delivery to the school for you to collect during term time only. Delivery can

also be made to your home address for a fee. They also hold several pop up shops at the school throughout the year.



www.smithsschoolwear.co.uk

223 Baker Street, Enfield EN1 3LA

Unbranded uniform can also be bought from most major stores at competitive prices.

Our PTA sells pre-loved uniform. This can be purchased at their regular sales. You can also email the school if you are looking for a specific item.

5. Expectations for our school community

5.1 Children

Children are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are also expected to contact the Headteacher on office@broxbourne-pri.herts.sch.uk if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents/carers to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor children to make sure they are in correct uniform. They will give any children and families breaching the uniform policy the opportunity to comply but will follow up with the Deputy Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Deputy Headteacher.

In cases where it is suspected that financial hardship has resulted in a child not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The Governing Body will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Considers the views of parents/carers and children
- Offers a uniform that is appropriate, practical and safe for all children

The Governing Body will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts as required. This is informed by parental survey every 5 years.

6. Monitoring arrangements

This policy will be reviewed annually by The Governing Body.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy